Air India employees opposing shift duty patterns

5200. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that the employees of Accounts Department of Air India are opposing shift duties;

(b) if so, whether the Air India propose to force them to perform shift duties;

(c) if so, under what provisions the employees can be forced to perform such shift duties;

(d) whether the Unions/Guilds in Air India have agreed to such shift duties; and

(e) if so, the details of the agreement thereof?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GULAM NABI AZAD): (a) to (c) One of the clauses in the record of understanding reached between the management and the Air India Employees Guild relates to the introduction of shift system in the Finance and Accounts Department.

(d) and (e) The management is following up the issue with the Guild to decide on the modalities of implementation.

Demands of striking employees of Air India

5201. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether the employees of Air India resorted to a strike on 27th May, 1994;

(b) if so, what were the demands of the strikers and who have the call for such a strike;

(c) whether the management of Air India has conceded all the demands of the strikers;

(d) if so, the details of the agreement/ settlement or understanding arrived thereupon; and

(e) whether any of the demands were considered or are pending; if so, the details thereof?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) and (b) Yes, Sir. Non-technical categories of employees represented by Air India Employees Guild (AIEG) gave a call to go on flash strike with effect from 10.00 p.m. of 26.5.94 on the issue of productivity allowance in terms of understanding reached with AIEG on 5.5.94 and 24.5.94.

(c) to (e) Conciliations were held with AIEG under the aegies of Regional Labour Commissioner and an agreement was reached on payment of productivity allowance @ Rs. 400-800 per month for operational categories and Rs. 400-700 per month for non-operational categories and an additional amount of Rs. 50 p.m. to workmen in operational area w.e.f. 1.9.1993.

Subsequently AIEG again raised a demand for higher productivity allowance in line with payments made in Indian Airlines. The demand was settled by a record note of understanding signed on 21.9.94.

Air India employees sent for Boeing aircraft training to America

5202. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that the employees of Engine Overhaul Department of Air India has been sent for Boeing 747-400 training to America on seniority basis;

(b) if so, how many employees have been bypassed despite their turn in seniority for such training;

(c) the details of each such employee who was bypassed with reasons therefor;